

## Annual Report 2024

# Building a Strong Foundation for a Changing World



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## Partnership. Purpose. Progress.

### A message from DANA President & CEO Sheila Bravo and Board Chair Kathleen Hawkins

In 2024, DANA completed a new strategic plan — a milestone shaped by insights from more than 70 stakeholders across Delaware's nonprofit community. Through this collaborative process, our Board and staff took a fresh look at DANA's mission, vision, values, guiding principles, strategic outcomes, and initiatives.

This reflection led us to adopt a new mission statement: ***To shape and advance the systems and conditions that empower nonprofits to amplify their impact throughout Delaware.***

While this new mission does not alter DANA's core programs, it affirms that our work in influencing the broader systems which affect nonprofits is equally as vital as the training and consulting services we offer.

**During the next five years, DANA will focus on initiatives that:**

- Develop leadership competence and confidence within nonprofits.
- Support the efficacy, integrity, and sustainability of nonprofit operations and infrastructure.
- Advance a healthy, community-focused nonprofit sector.
- Promote and influence the broader conditions that enable a thriving nonprofit ecosystem.

A key pillar of our public policy agenda is advocating for fair compensation from policymakers — ensuring nonprofits are funded to cover the full cost of delivering critical community services. Throughout the year, DANA's IMPACT Delaware Conference, Communities of Practice, and member events continue to foster learning, connection, and collaboration across the sector. Our customized consulting and coaching services help nonprofit boards, leaders, and teams innovate, plan, and strengthen their internal operations. In addition, DANA's Nonprofit Accelerator and our on-demand and virtual workshops are designed to build the skills nonprofit leaders and staff need to maximize community impact.

As we look to the future, DANA remains steadfast in its vision: ***a Delaware nonprofit sector empowered to achieve an inclusive, thriving, and vibrant community.***

Yet, as we reflect on the past year, we recognize the rapid shifts in federal policy, funding, and the reinterpretation of regulations and laws that have reshaped the landscape for nonprofits in just a few short months. In the face of these changes, DANA remains unwavering in its commitment to champion the impact, integrity, and resilience of Delaware's nonprofit sector.

Now more than ever, partnership and collective action are critical. Together with philanthropy, state government, and each of you, we will stand strong, advocate boldly, and ensure that nonprofits have the support and voice they need to thrive.

The road ahead may be uncertain — but united, we are confident we will forge a stronger, more vibrant future for our communities. We look forward to working alongside you in the coming year to turn this vision into action.

Sincerely,

*Sheila and Kathleen*



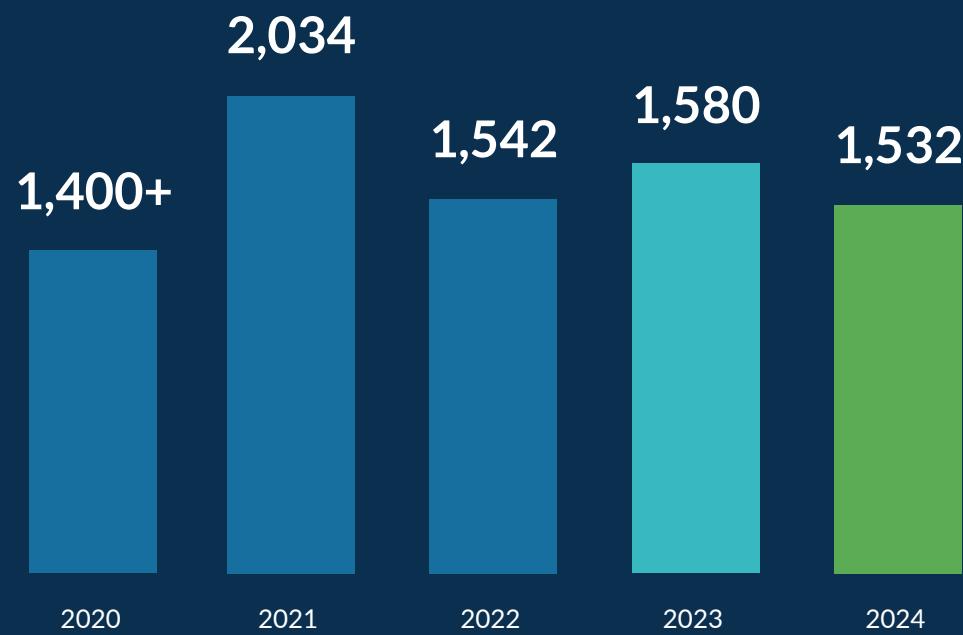
**Kathleen Hawkins**  
Board Chair  
Merrill Lynch Wealth Management



**Sheila Bravo**  
President & Chief Executive Officer  
Delaware Alliance for Nonprofit Advancement

## Member Engagement & Impact

Includes consulting, public or custom training, and Communities of Practice



75%

75% of DANA members engaged with DANA staff and took advantage of DANA member benefits, such as posting jobs, board postings, compensation benchmark data, and Standards for Excellence® materials.

## 2024 Member Survey

What our members are telling us

98%

I am proud to be a DANA member

97%

DANA provides a valuable connection with other nonprofits

98%

DANA champions nonprofit issues at the local, state, and federal levels



95%

Satisfied with DANA membership



96%

Satisfied with DANA advocacy efforts in Dover



96%

Satisfied with access to DANA staff for guidance



88%

Satisfied with discounted consulting services

## 2024 Financial Data

**\$61,403** **\$2,114,660** **\$2,053,247**

Net Assets\*

Total Assets

Total Liabilities

\*DANA received a multi-year grant  
in 2023 for use in 2024.

**\$1,530,476** **\$213,713** **\$1,079,887**

Total Revenue

Contributions

Program

**\$142,815** **\$94,061**

Membership

Other

**\$2,064,367** **\$1,820,743** **\$198,983**

Total Expenses

Program

Management & General

**\$44,641**

Fundraising

## 2024 Notable Achievements



### Nonprofits gain free access to board recruitment program

DANA launched a revised Board Connections program available to members at no cost. Board Connections allows members the opportunity to submit their open board positions to be matched with board-trained individuals from the corporate world and from the community our nonprofits serve.

The program also includes a Board Fundamentals training course for board candidates, preparing them with the essentials to become a new board member. DANA references the interest provided by prospective candidates to identify a match between prospective board members and nonprofits. Once connections are made, DANA continues to offer support through training, mentoring, consultation, and networking opportunities.

"The Board Connections sessions have played a crucial role in increasing board engagement and fostering a greater bond between the Board Chair and the Founder/CEO of Wow Science. The structured activities, collaborative planning, and informal networking opportunities have all contributed to a more cohesive and effective board."



Patricia Grant  
Board Chair  
Wow Science



### Three-year program strengthens nonprofits in under-invested areas

In 2023, DANA launched a three-year program that provides participating nonprofits with the organizational support they need to make a broader impact on their historically under-invested communities. Participating organizations receive technical assistance, coaching, consulting, and connections to strengthen leadership, enhance internal systems, foster success, and expand impact.

The first cohort of seven nonprofits will complete their program in 2026. The second cohort of five nonprofits began their journey in the fall of 2024. Critical components that each cohort explores include organizational assessments, workshops, customized consulting and coaching, executive peer groups, and technical support.



Donna Storan  
Founder and Executive Director  
Fostering Wishes Foundation

## About DANA



### Our Vision

The nonprofit sector is empowered to achieve an inclusive, thriving, and vibrant community.

### Our Mission

To shape and advance the systems and conditions that empower nonprofits to amplify their impact throughout Delaware.

### Our Core Values

- ✓ Integrity
- ✓ Empowerment
- ✓ Adaptation & Innovation
- ✓ Equity

### Guiding Perspectives

- ✓ Constructive Partnerships
- ✓ Outcomes-Based Planning
- ✓ Systems Thinking
- ✓ Adaptive Leadership

## Alliance Partners

LONGWOOD *foundation*

JESSIE BALL  
DU PONT  
FUND

WELFARE FOUNDATION

BARCLAYS

CRESTLEA  
FOUNDATION

Walmart

WSFS bank  
We Stand For Service®

DISCOVER®

M&T Bank

verizon

DCF  
Delaware Community Foundation

Delaware State  
University  
Making our mark on the world

DUPONT

HIGHMARK  
DELAWARE

Hook  
PR & Marketing

Incyte

JPMORGAN CHASE & CO.

PNC

Arsht  
Cannon  
Fund

VISA

WILMINGTON  
UNIVERSITY™  
SOCIAL & BEHAVIORAL SCIENCES

## DANA Staff



**Sheila Bravo**  
President & CEO



**Tiffany Bellmyer**  
Program Associate



**James Bush**  
Public Policy & Advocacy Manager



**Mel Carney**  
Communications Associate



**Tony Ferlenda**  
Senior Consultant



**Melissa Hopkins**  
Executive Vice President of Sector Advancement



**Hannah Kimani**  
Engagement Manager



**Earl Sissell**  
Vice President of Consulting



**Terry Vodery**  
Program Director



**Drew Volturo**  
Vice President of Marketing & Communications

## Board Members

**Kathleen Hawkins**  
Chair  
Merrill Lynch Wealth Management

**Fayetta Blake**  
Pathways to Success

**Guillermina Gonzalez**  
Wilmington University

**Tom Sheridan**  
The Sheridan Group

**Rob McCreary**  
Vice Chair  
Amanecer Counseling & Resource Center

**Patrick Callihan**  
Tech Impact

**Daniel Harris**  
Walmart

**Karen Speakman**  
Neighborgood Partners

**Doris L.P. Griffin**  
Secretary  
Delaware Adolescent Program

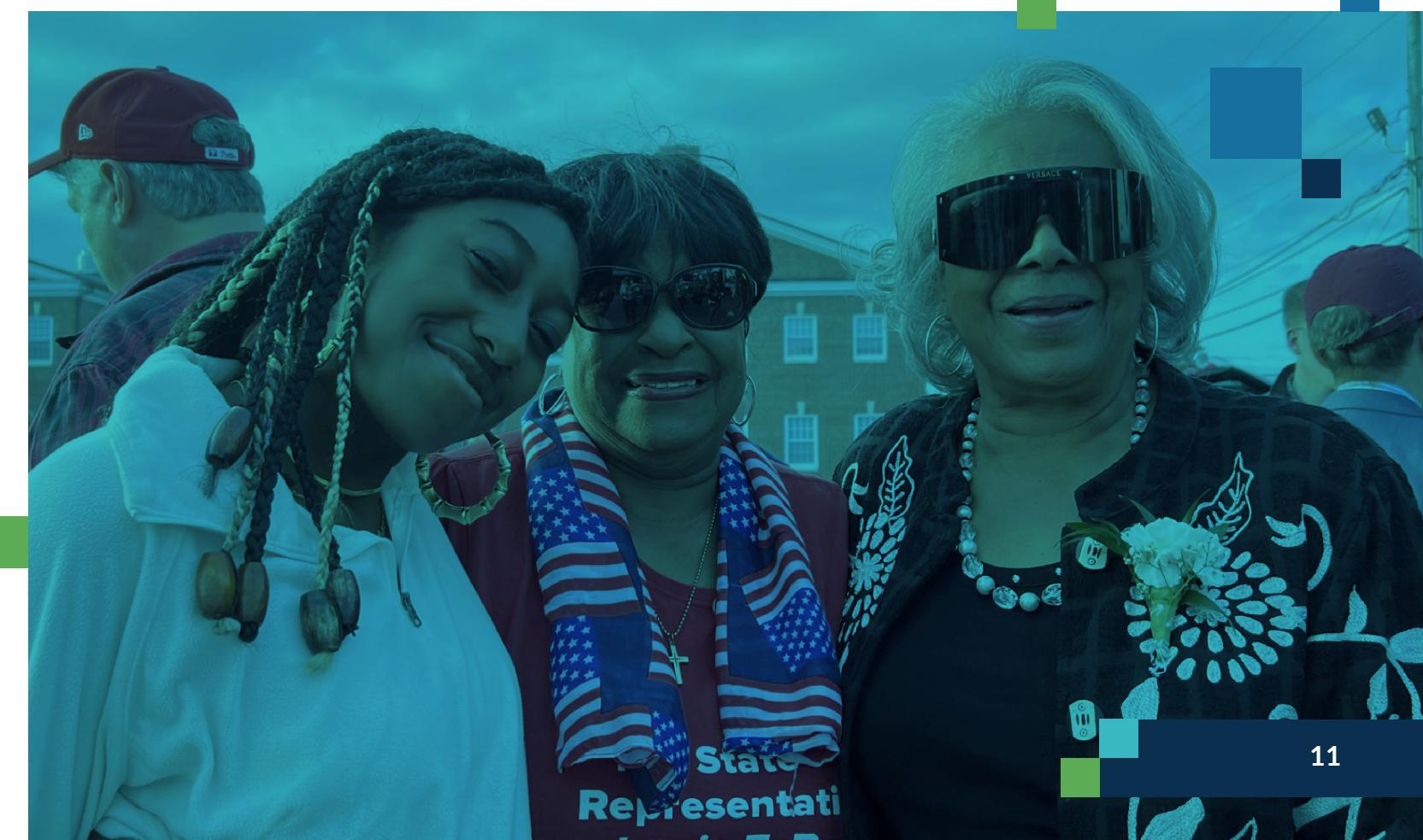
**Jennifer Cho**  
Barclays

**Emily Leach**  
Visa

**Charles Nangeroni**  
Treasurer  
Cash Connect

**Kevin Gilmore**  
Sussex County Habitat for Humanity

**Cory Benjamin Nizolek**  
TW Metals



# DANA Full Member List

## New Castle County

### Nonprofit Member

1 in 7B Foundation  
2nd Chance Promise Program  
321 Foundation  
A Better Chance for Our Children, Inc.  
ACLU of Delaware  
African American Heritage Institute  
Against All Odds, Inc.  
AIDS Delaware  
Alianza Delaware  
Amanecer Counseling and Resource Center (formerly Family Counseling Center of St. Paul's)  
Appoquinimink Community Library  
Autism Delaware, Inc.  
Bear Library  
Beau Biden Foundation  
Beautiful Gate Outreach Center  
Because of Them Foundation  
Bellevue Community Center  
Belvedere & Vicinity Community Center  
Bethel CARES Inc  
Better Business Bureau of Delaware  
Big Brothers Big Sisters of Delaware  
Black Mothers In Power  
BlindSight Delaware  
Boy Scouts of America Del-Mar-Va Council  
Boys & Girls Clubs of Delaware  
Brandywine Hundred Library  
Brandywine River Restoration Trust  
BrandywineBOTS  
BTL Foundation International Services  
Cancer Support Community Delaware, Inc.  
Cares LMM Foundation  
Carry With Pride  
Catholic Charities

Center for Community Research and Service  
Center for Global Africa  
Center for the Creative Arts  
Channie P Bradley Senior Services  
Chapel Street Players  
Child, Inc.  
Children's Beach House, Inc.  
Christ Church Christiana Hundred  
Christina Cultural Arts Center, Inc.  
Claymont Community Center  
Claymont Public Library  
Claymont Renaissance Development Corporation  
Claymore Senior Center, Inc.  
Colonial Chapter: Paralyzed Veterans Of America  
Community Collaboration of Delaware, Inc.  
Community Education Building  
Community Legal Aid Society, Inc  
Community Mission Alliance, Inc.  
Community Service Building Corporation  
Congregation Beth Shalom  
Connecting Generations  
ContactLifeline, Inc.  
Corbit-Calloway Memorial Library  
Covenant Community Resource Center  
Covenant Community Services  
Culture Restoration Project, Inc.  
DelArt Cinema  
Delaware Academy of Medicine/  
Delaware Public Health Association  
Delaware Academy of Science  
Delaware Adolescent Program, Inc.  
Delaware Alliance Against Sexual Violence  
Delaware Association for Children of Alcoholics  
Delaware Association for the Education of Young Children (DEAEYC)  
Delaware Automotive Society  
Delaware Breast Cancer Coalition  
Delaware Center for Dance Incorporated



Delaware Center for Homeless Veterans  
Delaware Charter Schools Network, Inc.  
Delaware Children's Museum  
Delaware City Public Library  
Delaware Coalition Against Domestic Violence  
Delaware Coalition for Open Government  
Delaware College Scholars  
Delaware Community Reinvestment Action Council, Inc.  
Delaware Council On Gambling Problems, Inc.  
Delaware Dance Company  
Delaware Division of the Arts  
Delaware Dreams, Inc.  
Delaware Ecumenical Council for Children and Families  
Delaware Foundation for Science and Mathematics Education  
Delaware Greenways, Inc.  
Delaware Health Care Facilities Association  
Delaware Historical Society  
Delaware Humanities  
Delaware Institute for the Arts in Education  
Delaware Museum of Nature and Science

Delaware School Based Health Alliance, Inc  
Delaware Shakespeare  
Delaware Society for the Preservation of Antiquities  
Delaware Sports Museum and Hall of Fame  
Delaware State Chamber of Commerce  
Delaware Symphony Orchestra  
Delaware Theatre Company  
Delaware Volunteer Legal Services, Inc.  
Delaware Zoological Society, Inc.  
Destiny Community Development Corporation  
DFRC  
Down Syndrome Association of Delaware  
Downtown Visions  
Duffy's Hope Inc.  
Easter Seals Delaware & Maryland's Eastern Shore, Inc.  
Edge for Tomorrow  
Eleutherian Mills-Hagley Foundation, Inc.  
Elsmere Public Library  
Epilepsy Foundation of Delaware  
Ernest Louis Webster Foundation, Inc.

Every Man Counts Inc.  
Faith Deanna Johnson Foundation  
Faithful Friends Animal Society  
FAME, Inc.  
Family Promise Delaware- New Castle County  
First State Ballet Theatre, Inc.  
Forgotten Cats, Inc.  
Fort Delaware Society  
Fort DuPont Redevelopment and Preservation Corporation  
Fram Center for Active Adults  
Freedom Center for Independent Living  
Friends of Auburn Heights (Marshall Steam Museum)  
Friends of Bellevue State Park  
Friends of Brandywine Creek State Park  
Friends of Cooch's Bridge Historic Site  
Friends of Delaware Libraries  
Friends of Lums Pond State Park  
Friends of White Clay Creek State Park  
Friends of Wilmington State Parks  
From Single Mom to CEO  
Fund for Women  
Gateway House Inc.  
Girl Scouts Of The Chesapeake Bay Council, Inc.  
Girls Inc. of Delaware  
Goldey-Beacom College  
Goodwill Industries Of Delaware & Delaware County  
Grateful Acres  
Greater Hope World Wide Missions  
Guided Approach to Positivity Youth  
Mentoring Initiative Inc.  
Habitat For Humanity of New Castle County  
Heap Youth Foundation  
Hilltop Lutheran Neighborhood Center  
Hispanic American Association of Delaware  
Historic Odessa Foundation  
Historic Red Clay Valley, Inc.  
dba Wilmington & Western Railroad  
Hockessin Historical Society  
Hockessin Public Library  
Hope On Deck  
Housing Alliance Delaware  
Housing Opportunities of Northern Delaware (HOND, Inc.)

Humane Animal Partners (Formerly Delaware Humane Association)  
I Am My Sister's Keeper  
Imperial Dynasty Indoor Arts Program  
In Trust Center  
Intercollegiate Studies Institute  
Interdenominational Ministers Action Council  
Interfaith Community Housing of Delaware, Inc  
International Literacy Association  
Irish Culture Club of Delaware, Inc.  
IT TAKES A VILLAGE  
Jamaica Heritage and Reggae Museum, Inc.  
Jameil Aikeem Congo Cares  
Jefferson Street Center  
Jester ArtSpace  
Jewish Family Services  
Jewish Federation of Delaware  
Jewish Historical Society of Delaware  
Junior League Of Wilmington, Inc.  
Justice And Dignity For the Women Of Sahel Inc.  
Kalmar Nyckel Foundation  
Kingdom Connectors Inc  
Kingswood Community Center, Inc.  
Kirkwood Library  
Kohnlinq, Inc  
Latin American Community Center, Inc.  
Leadership Delaware  
Leading Youth Through Empowerment, Inc.  
League of Women Voters of New Castle County Delaware, Inc  
Limen House, Inc.  
Little People Big Dreams Learning Center Inc.  
Lutheran Community Services, Inc.  
Married to the Ring for Families Incorporated  
Meals On Wheels Delaware  
Medical Society of Delaware  
Meet Me at the Well  
Mental Health Association in Delaware  
Mid-County Senior Center  
Ministry of Caring  
Montessori Works  
More Than Fitness, Inc.

MOT Senior Center  
Motivating Other Mothers Inc.  
Mt. Cuba Center  
Music School of Delaware  
NAMI Delaware  
Neighborhood House  
Network Connect  
New Candlelight Productions  
New Castle County Department of Community Services  
New Castle Historical Society  
New Castle Public Library  
New Castle Senior Center, Inc.  
New Sweden Center  
Newark Arts Alliance  
Newark Day Nursery and Children's Center  
Newark Free Library  
Newark Senior Center  
Newark Symphony Orchestra  
North Wilmington Branch Library  
Old Brandywine Village  
ONCOR Coalition Inc.  
One Step at a Time Foundation  
OperaDelaware  
Oreus Ministry of Heart Institute

Partners in Public Safety Solutions  
PAWS for People  
People to People International Delaware Chapter  
Police Athletic League of Delaware  
Police Athletic League of Wilmington  
Prevent Child Abuse Delaware  
Proclaim Success, Inc.  
Project New Start, Inc.  
Read Aloud Delaware  
Reading ASSIST Institute  
Redefining Warrior Culture LLC  
Resolution Steel Orchestra, Inc.  
Rodel Charitable Foundation Delaware  
Rodney Street Tennis & Tutoring Association  
Ronald McDonald House Of Delaware, Inc.  
Rose Hill Community Center  
Route 9 Library & Innovation Center  
Rysheema J. Dixon Foundation  
Saint Edmond's Academy  
Sam's KIDS Fund  
SCORE Delaware  
Seamen's Center of Wilmington, Inc.  
Serviam Girls Academy, Inc.  
Siegel JCC



SOAR (Survivors of Abuse in Recovery, Inc.)  
Sojourners' Place  
Southbridge Medical Advisory Center  
Special Olympics Delaware  
Spotlight Delaware  
Springboard  
Spur Impact Association  
St. Anthony's Community Center, Inc.  
St. Michael's School and Nursery, Inc.  
St. Patrick's Center, Inc.  
STAR Foundation  
State Office of Volunteerism  
Stepping Stones Community Federal Credit Union  
Stitched In Dreams  
Strive: How You Lead Matters  
Sunday Breakfast Mission  
Supporting Kidds, Inc.  
Tech Impact  
Thankful moms  
The Arc of Delaware  
The Art of Giving Foundation  
The Choir School of Delaware  
The Committee of 100  
The ConnectDE Inc  
The Corelink Solution

The Delaware Center for Horticulture  
The Delaware Contemporary  
The Episcopal Church of Saints Andrew & Matthew  
The Episcopal Diocese of Delaware  
The Everett, Inc.  
The Grand Opera House  
The Institute for Comprehensive Gender Dysphoria Research  
The Institute for Human Relations  
THE LORELTON FOUNDATION  
The New Leaf Initiative FUND  
The Newark Partnership  
The Power Woman Experience Foundation  
The Precision Institute  
The Summer Learning Collaborative, Inc.  
Transformative Opportunity Program  
United Way of Delaware  
Urban Bike Project of Wilmington, Inc.  
Warriors Helping Warriors  
Water is Life Kenya  
Westside Family Healthcare, Inc.  
Wilmington Alliance  
Wilmington Children's Chorus  
Wilmington HOPE Commission  
Wilmington Library

Wilmington Senior Center, Inc.  
Wilmington Youth Rowing Association  
Woodlawn Public Library  
World Trade Center Delaware  
WOW Science  
YourMoney101, Inc.

### Associate Membership

Allen Insurance Group  
Apothic Revenue  
Barbacane, Thornton & Company  
Belfint, Lyons and Shuman, CPA  
Breakwater Accounting & Advisory  
CBM Insurance Agency, LLC  
Chinwe Solutions  
Comprehensive Business Services LLC  
Cover & Rossiter  
Delaware Arts Alliance, Inc.  
Delaware Business Times  
Denhardt Consulting LLC  
First Ascent Design  
Greater Wilmington Convention & Visitors Bureau  
IFS Benefits, LLC  
Mailie LLP  
MySherpa  
New Castle County Chamber of Commerce  
Philanthropy Delaware  
Today Media  
Wheeler Wolfenden & Dwares, CPA  
Whisman Giordano & Associates LLC

### Individual Member

Andrea Wilson  
Bridget Everman  
Catalina Finck  
Kathleen Purcell  
Keri Carter  
Leslie Nutter  
Shimah Akrami  
Shirlene Webster  
Stephanie Sullivan  
Susan Detwiler

### Emerging Nonprofit

ABC Parenting  
Bermuda Highway Sober Living Society  
Educate Delaware  
Journeigh's Foundation  
NuviZion World Harvest International  
RISE Delaware  
Rising Readers  
Strong Heart Strong Mind Inc.  
That Parent Place (DBA - Josie's Grace)

### Kent County

#### Nonprofit Member

American Legion Ambulance Station 64 Inc  
Biggs Museum of American Art  
Brain Injury Association Of Delaware  
Central Delaware Habitat for Humanity  
Children's Advocacy Center Of Delaware, Inc.  
Code Purple Kent County  
Communities In Schools Of Delaware, Inc.  
Community Health Workers Association of Delaware  
Confidence In Your Shine Outreach Ministry, Inc.  
Culture Club PR  
Delaware Division of Libraries  
Delaware Library Association  
Delaware Sustainable Energy Utility (Energize DE)  
Diamond State Community Land Trust  
Disciplined Love  
DJ's Alliance  
Dover Public Library  
Down Syndrome Sport of America  
Elevations Transitional Living Services, Inc.  
Embrace  
Engineer Early Association  
Fostering Wishes Foundation  
Friends of Garrisons Lake Golf Course  
Friends of Killens Pond State Park  
Harrington Public Library  
Harrington Senior Center  
House of Praise Chapel



Inner City Cultural League Inc  
Justice Think Tank, Inc  
K.I.S.H. Home, Inc.  
Kent County Public Library  
Kent County Tourism Corporation  
Lake Forest Community Education Foundation  
Milford Public Library  
Modern Maturity Center  
People's Community Center  
Pressley Ridge  
Shine A Light On Stroke  
Smyrna Public Library  
Smyrna-Clayton Heritage Association & Opera House (Smyrna Opera House)  
Stefphone's Way Foundation  
The Art Society at Loblolly Acres  
The Children's Theatre  
The Hartly Meadows Foundation  
The Shepherd Place, Inc  
Visions of Hope HM, Inc.  
Women Beyond Measures  
Yahweh's Hands and Feet Inc.

#### Associate Membership

Central Delaware Chamber of Commerce  
Delaware First Media Corporation (DE Public Media)  
HubSpot  
LEAH Enterprises

#### Individual Member

Laura Riehl Bourdeau  
Ya'nelle Powell

#### Emerging Nonprofit

TeamUnity, Inc.

## Sussex County

#### Nonprofit Member

American Association of University Women - Coastal Georgetown  
American Center for Farming Heritage  
ARK Educational Consulting, Inc.  
Beebe Healthcare  
Birdsong Gardens  
Board Harbor Foundation  
Boardwalk Buddy Walk Fund  
Bridgeville Public Library  
CAMP Rehoboth Community Center  
Cape Henlopen Senior Center  
Capital Ringers, Inc.  
CHEER, Inc.  
Clear Space Theatre Company  
Coastal Concerts  
College Essay App  
Cornerstone Community Center  
Delaware Botanic Gardens at Pepper Creek  
Delaware Center for the Inland Bays  
Delaware Nature Society  
Delaware River and Bay Lighthouse Foundation

Delaware Seashore Preservation Foundation  
Delmar Public Library  
Delmarva Chicken Association  
Delmarva Digital Learning Association  
Developing Artist Collaboration  
DMHOA  
First State Community Action Agency, Inc.  
Fort Miles Historical Association  
Frankford Public Library  
Friends of Cape Henlopen State Park  
Friends of Holts Landing State Park  
Georgetown Public Library  
Greenwood Public Library  
Historic Lewes Farmers Market Society  
History Book Festival  
House of David Milford DE Incorporated  
Joshua M. Freeman Foundation  
Kent Sussex Industries, Inc.  
La Esperanza, Inc.  
La Red Health Center, Inc.  
Laurel Public Library  
Lewes Public Library  
Lewes Rehoboth Associations of Congregations  
Lewes Senior Activity Center

Milford Housing Development  
Millsboro Public Library  
Milton Community Food Pantry  
Milton Public Library  
Nanticoke Acres Farm  
Native Roots Farm Foundation  
NeighborGood Partners  
Overfalls Foundation  
Pathways to Success, Inc.  
Paul Kares, Inc  
People's Place II, Inc.  
Primeros Pasos (First Steps), Inc.  
Redemption City Inc  
Rehoboth Art League, Inc.  
Rehoboth Beach Film Society  
Rehoboth Beach Historical Society and Museum  
Rehoboth Beach Public Library  
Rehoboth Summer Children's Theatre  
Seaford Community Concert Association  
Seaford District Library and Cultural Center  
Seaside Jewish Community  
Selbyville Public Library  
SNAC Garden Foundation  
SODELO Southern Delaware Orchestra  
South Coastal Public Library  
Southern Delaware Alliance for Racial Justice  
Southern Delaware Chorale  
Southern Delaware Therapeutic & Recreational Horseback Riding, Inc. (SDTRHR)  
St. Peter's Episcopal Church  
Sussex Community Crisis Housing Services, Inc.  
Sussex County Department of Libraries  
Sussex County Habitat for Humanity  
Sussex County Health Coalition  
Tech Fleet Professional Association Inc.  
The Carl M. Freeman Foundation  
The Lewes Historical Society  
The Nanticoke Indian Association, Inc.  
The Sage House Foundation  
The Way Home  
Trap Pond Partners  
Village Volunteers  
What Is Your Voice, Inc.



## Associate Membership

East Coast Property Management  
Georgetown Chamber of Commerce  
Greater Millsboro Chamber of Commerce

## Individual Member

Dale Smith  
Susan Booker

## Emerging Nonprofit

Black Forest Wildlife Preserve  
Community ESL Program  
Family Promise Southern Delaware  
THRIVE Inc.

## Statewide

### Nonprofit Member

Ability Network of Delaware  
atTACK Addiction  
Blindsight Delaware Enterprises  
Brandywine Valley SPCA  
Charity Crossing Inc  
Children And Families First Delaware, Inc.  
COBA US Inc  
DCF Healthy Communities Delaware, LLC ("Healthy Communities Delaware")  
Delaware Center for Justice  
Delaware Futures, Inc.  
Delaware HIV Consortium, Inc.  
Delaware Hospice, Inc.  
Delaware Nurses Association  
Delaware Prosperity Partnership  
Delaware Restaurant Foundation  
Delaware State Parks  
Delaware Wild Lands, Inc.  
Do Care Doula Foundation Inc  
Elevate Vocal Arts  
End Community Violence Now, Inc.  
Exceptional Care for Children, Inc

### Find All The Missing Inc

First State Educate  
Food Bank of Delaware  
Forward Journey (formerly C.E.R.T.S.)  
Friendship House  
Global Ubuntu Impact Foundation  
Grass Roots Delaware  
Healthy Foods for Healthy Kids  
HELP Initiative Inc.  
Impact Life  
Kind to Kids Foundation  
Knus Inc  
LeadingAge New Jersey & Delaware  
League of Women Voters of Delaware  
Literacy Delaware, Inc.  
Preservation Delaware, Inc. (PDI)  
Roofs from the Heart  
Sean Locke 24 Foundation  
State of Delaware - Division for the Visually Impaired  
The Delaware Foundation for Senior Citizen Homeshares  
The Salvation Army  
Trauma Matters Delaware  
Veterans Watchmaker Initiative Inc.  
YMCA of Delaware  
YWCA Delaware, Inc.

## Emerging Nonprofit

First State Heritage  
Lifeguard Alumni  
Zoo Alumni

## Out of State

### Nonprofit Member

American Public Gardens Association  
American Society of Journalists and Authors Foundation (ASJA)  
Brandon Lee Brinkley Foundation, Inc.  
Canine Partners for Life  
Connecting Creativity Inc.  
Exude Inc.  
Good Neighbors Home Repair  
Lady Justice Initiative, Inc.  
Lions Eye Bank of Delaware Valley  
National Washington Rochambeau Revolutionary Route Association (W3R-US)  
OpenTravel Alliance  
People & Animal Learning Services (PALS)  
Seed to Growth Foundation  
St. John's Community Services

## Associate Membership

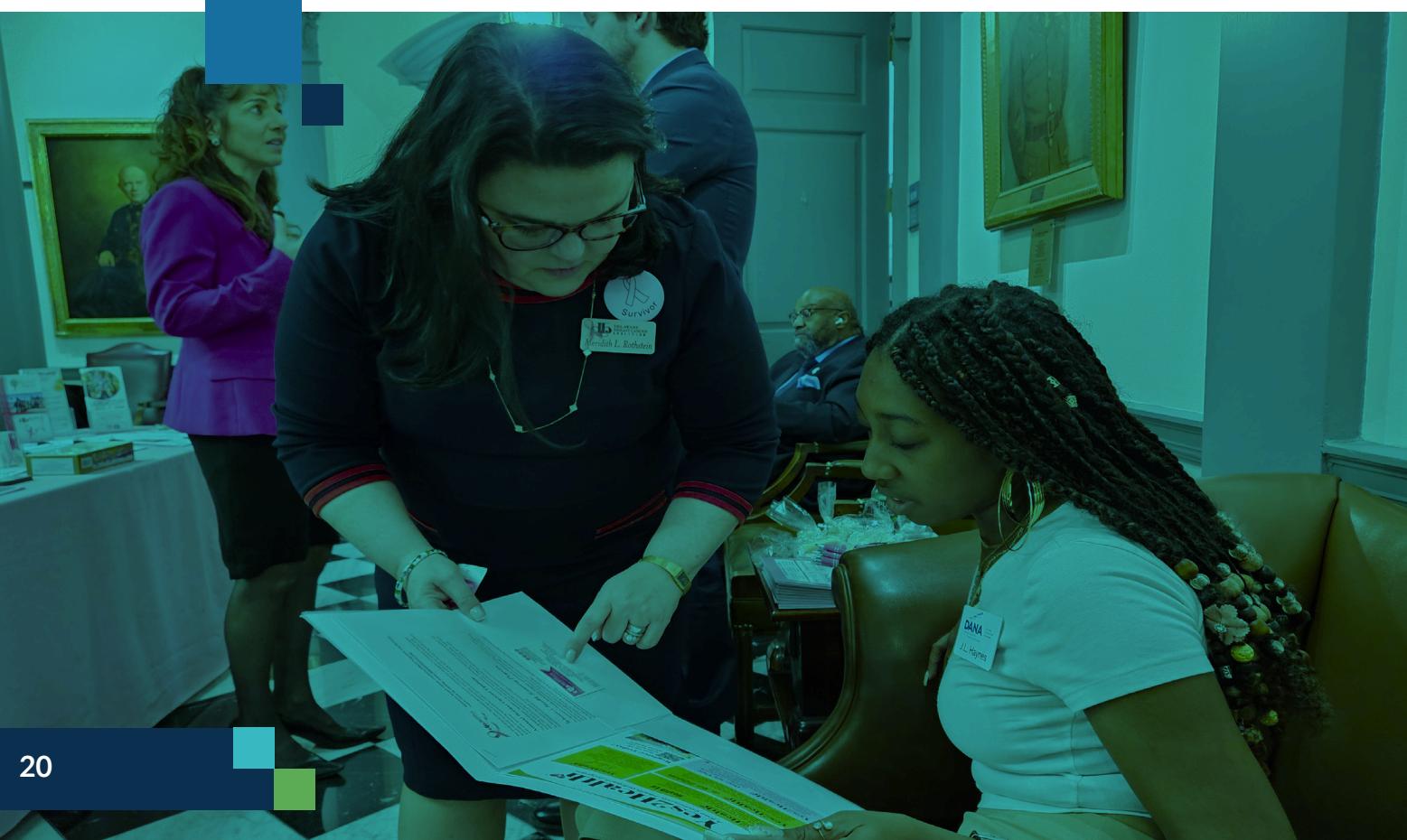
CBIZ Benefits & Insurance Services, Inc  
Gorges & Co.  
Great American Insurance Group  
Instrumentl  
Law Offices of Elizabeth S. Reinhardt  
PhRMA  
The Kiva Group  
T-Mobile USA, Inc.

## Individual Member

Israel Nzulu  
Kevin Mills Jr

## Emerging Nonprofit

Active Inference Institute  
SAPHE Haven, Inc.



## Member Success Stories

Hear their full stories at [danaannualreport.org](http://danaannualreport.org).

**“DANA has been so active on our behalf in advocacy, and we use their messaging and talking points in our own individual advocacy. We look to them as the lead for speaking about our work in the nonprofit sector.”**

A.T. Moffett  
Executive Director  
Delaware Institute for the Arts in Education (DiAE)  
[diae.org](http://diae.org)

**“I would say to any agency that has not been a member of DANA to become a member. You will be given access to how to effectively advocate for your agency and the clients that you serve.”**

Bernice Edwards  
Executive Director  
First State Community Action Agency  
[firststatecaa.org](http://firststatecaa.org)

**“For me it’s been a wonderful experience. They have given me the tools to be able to move our organization much further than I would have been able to without the support of DANA.”**

Matthew Johnson  
Executive Director  
Rodney Street Tennis & Tutoring Association  
[rodneystreettennis.org](http://rodneystreettennis.org)



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